

Online Processing of Talent Service

By Mao Xinhui

Due to travel restrictions caused by COVID, HR personnel of many enterprises are unable to go out for business. How do enterprises in Yangpu District handle HR-related business during this period?

Given the pandemic, the Yangpu District Employment Promotion (Talent) Center issued a guide for handling employment-related affairs during COVID on March 21, announcing the channels and procedures of its online talent service. On March 31, the Center further clarified that during the lock down period, its talent-related service would continue, including residence permit grading, household registration of newly-employed talent, talent apartment, and consultation hotline, thus providing various convenient online services.

More flexibility was exercised in

accepting household registration application materials. Before the lockdown of Puxi, Ms. Chen, an employee of a group company, had applied for transferring her household registration to Shanghai as a senior engineer, and the online pre-review was passed. After her husband's personal file is transferred, she would submit further written materials for final approval. But due to the lock down, her husband's file couldn't be transferred to Shanghai for the time being, and it was also difficult for her to submit written application materials.

What makes Ms. Chen more anxious is that one of her children moving with her is a senior in high school, and is about sign up for the college entrance examination. After the person in charge of the household registration transfer business learned about the situation, he immediately got in touch with the HR department of that group, and com-

municated with Ms. Chen and her husband, explaining the relevant policies and giving suggestions for tackling the problem.

After receiving the re-submitted application information by the group, the Center accepted the application and fast-tracked the review process for Ms. Chen so that the household registration of her and her children wouldn't be affected by the pandemic control.

At present, the Center is being flexible in accepting application materials for talent introduction and household registration transfer. As long as the applicant's employer promises to submit the required written materials at a later time, the Center will proceed with other review procedures first. The center has informed all the applicants through the HR department of their employer.

Residence permit grading is now available online. Ms. Zhou, a nurse in

a hospital in Yangpu District, has been fighting on the frontline of COVID control. The scores of her residence permit have expired and she urgently needs to apply for renewal. However, the hospital has been under lockdown since March 28, and all personnel are not allowed to enter the hospital, nor can they go to submit the materials required for renewal. Ms. Wang, a HR staff of Ms. Zhou's employer, sent a message for help on the "Yangpu Talents", the WeChat official account of the Center.

After seeing the message, the Center staff immediately contacted Ms. Wang, and told her that she could send a scanned copy of Ms. Zhou's application materials for renewal to the special mailbox for the renewal of residence permit points, and the whole process will be processed online. Since Ms. Zhou was busy with nucleic acid sampling during the day, she could only scan

the application materials at night. After receiving the email of Ms. Zhou's application materials for renewal late at night, the Center immediately opened a green channel, and multiple people of the Center worked overnight for Ms. Zhou's renewal of residence permit points.

It is understood that ypfxb@163.com is the designated mailbox for the Center to receive application materials required for the renewal of residence permit points and yangpujifen@163.com for new residence permit points applications. The HR personnel of the applicant's employer only need submit the application in the residence permit point system and send the relevant materials to that mailbox, and then they can wait at home for the result. In addition, this mailbox can also be used for receiving application materials for business such as password reset, information change, and unit registration.

Fresh Hema's Wuhan Team Goes All Out to Deliver Goods



By Wang Xinyu

Receiving and checking, replenishment, scan code verification, quick sorting of goods... The delivery boys showed no hesitation in their actions and never stopped their pace. April 18 was the 7th day when Fresh Hema's Wuhan team provided support for Shanghai to ensure supplies. Most of the 17 team members experienced the Covid-19 pandemic in Wuhan in 2020.

At the site of Fresh Hema (Baodi Outlet), Du Shun, leader of the Shanghai aid team, was working in an orderly manner. Currently, the outlet manages online orders in a closed loop manner. Everyone works efficiently for more than ten hours in the warehouse and the outlet every day.

After finishing work in the evening, Du Shun would also review the work of the day with his colleagues, so that the online order dispatching could be handled normally the next

day to help outside delivery boys deliver faster. "Except for two employees, all the other colleagues experienced the Covid-19 pandemic in Wuhan in 2020. Relatively, they have been on the job for a long time and are very familiar with Fresh Hema's operation procedures and goods. After arriving at the Shanghai outlet of Fresh Hema, they can start work soon after knowing the goods display method. Basically, now they can achieve the average efficiency of Shanghai employees," said Du Shun.

To respond to Fresh Hema's call for support for Shanghai, Du Shun came to the outlet to start work within 48 hours. He was a witness of Covid-19 pandemic in Wuhan in 2020. As a result, he really empathizes with the current pandemic situation in Shanghai.

Since arriving at Shanghai, Du Shun not only works efficiently to complete various tasks, but also manages his team like a parent. "Everyone can come to take anti-

gens test..." After the busy work, he picked up his mobile phone to call his colleagues to take the test. Du Shun said that he must ensure that his 17 team members from Wuhan would return home safely.

Yuan Liang, manager of Fresh Hema Baodi Outlet, told the reporter that Fresh Hema Baodi Outlet currently serves users within three kilometers of the outlet, providing customers with rice, noodles, cooking oil, vegetables, pork meat and poultry meat as well as maternal and infant supplies and disinfectants. When Wuhan staff came to support the Baodi Outlet under the call of "One City Aids One Outlet" of Fresh Hema, the number of employees in the outlet increased from 60 to nearly 80, and the number of deliveries also increased significantly. Yuan Liang said, "the 17 people who are currently supporting our outlet have almost taken over all the non-production jobs in our back-end office, saving us a lot of time."

Yangpu Disinfects Urban Public Environment

By Chen Tao

Environmental disinfection is a very important part of containing the pandemic. Recently, Yangpu Fire Brigade started to use a high-power disinfection machine - water spray pulse disinfecting machine, which not only has a larger spraying area, but also has a longer standby time, thus greatly improving the disinfection efficiency.

It is told that the equipment is powered by lithium batteries, and its spray radius can reach 8 to 10 meters in windless environment. Taking Shanghai Oriental International Fisheries Market for example, the building area is 7,000 square meters, and the area that needs to be disinfected is about 50,

000 square meters. The 20-person environmental disinfecting team under Yangpu Fire Brigade use 6 sets of water spray pulse disinfecting machines and completed disinfection for the market in just 6 hours, which saved at least 4 hours compared to the old equipment.

Wu Qiang, instructor at the Zhenghe Fire Station, said, "firefighters act as a professional team and should shoulder this responsibility. They are more suitable for this special job of disinfecting due to their excellent physical fitness."

It is learned that Yangpu District is continuously organizing disinfecting personnel to carry out environmental disinfection in all public areas such as residential quarters and business districts one by one.

4 Mobile Nucleic Acid Test Labs Operate in Yangpu

By Mao Xinhui

At 9:30 p.m. on April 6, four mobile cabin laboratories were put into use in Wangu Science and Technology Park in Yangpu, with a daily nucleic acid testing capacity of 40,000 samples.

Compared with traditional clinical laboratory, the mobile cabin laboratory can offer nucleic acid tests at any place. The fully closed labs are equipped with isolated reagent preparation room, sample treatment room, polymerase chain reaction (PCR) room in strict accordance with biosafety requirements. At the site there are special areas arranged for medical waste transfer, sample docking and reception and other functions.

"If a mobile cabin lab operates 24 hours a day, it can test 10,000 tubes of samples per day in average. If the 10-person mixed-test mode is adopted, it can test 400,000 people per day," Pang Yan, director of the

Office of the District Medical Insurance Bureau, told the reporter. After a cabin lab has received samples, all the test procedures like extraction, mixing and amplification of nucleic acids can be done in it. Usually, the sampling results can be issued 2-3 hours after receiving the samples, which greatly improves the efficiency of nucleic acid test.

It is learned that the 4 mobile cabin labs were specially dispatched by the District Medical Insurance Bureau via the aid of the enterprises in the industrial park to support Yangpu. When knowing the nucleic acid testing needs of Yangpu District, Shanghai GeneneXus Co., Ltd. immediately contacted its affiliates to urgently transfer 4 biosafety laboratories meeting P2 biosafety standard from Beijing, Shandong and Anhui to Yangpu overnight. In addition, it deployed expert resources from across the country and seconded 90 professional laboratory staff to support Yangpu.